

Siebe Climate Controls Robertshaw Controls Company

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To Whom It May Concern:

Gerald Rigdon has been employed as a software engineer at Robertshaw Controls of Fort Collins, Colorado since March 1999. During this time Mr. Rigdon has written software for gas ignition systems using the SGS Thompson microcontrollers. He was the project leader for the submission of over 40 controls for UL 1998 safety compliance, and also worked with a transition of production facilities to Mexicali, Mexico.

During his employment we found Mr. Rigdon to be a capable and dependable employee and we recommend him for future employment.

Sincerely,

Steve Fuhrman

Director of Engineering