

May 9, 2007

To Whom It May Concern:

Gerry was an original member of the Segway Product Development core software team. Gerry led the embedded software team when the first generation of Segway products were revealed to the world. As the Manufacturing Engineer, I relied heavily on Gerry for his software expertise and intimate knowledge of the Segway products. In all of my interactions with Gerry, I have found his commitment, professionalism, productivity, work ethic, and leadership to be exemplary.

While working at Segway Inc. from June 2002 to April 2007, I had the opportunity to work with Gerry on many occasions. In 2006 in particular, I worked closely with Gerry to successfully create and implement two in-line Manufacturing Unit Testers. The two testers were designed specifically to test the new Generation II Segway Personal Transporters. The project was on a very tight timeline and was directly coupled to the launch of the Generation II products.

The project presented many challenges in that the Unit Testers were "one of a kind" and incorporated new and unfamiliar technologies for the company. As the software lead, Gerry's management ensured the software was delivered on time and that it was of the highest possible quality. Gerry also made time throughout this process to help train and give guidance to a new software engineer assigned to the project. When sufficient time was not available during normal business hours, Gerry volunteered on nights and weekends to continue testing and perfecting the software. In the end, Gerry's hard work paid off as he was able to identify many potential issues associated with the new technologies. As these issues were identified, Gerry collaborated with members of the embedded software team to quickly resolve the issues. Once the testers were implemented, they were so successful that they caught an unforeseen product design issue so that it could also be corrected.

Gerry is an asset to any team and I consider it a pleasure to have had the opportunity to work with him. Based on all of my personal interactions and professional experience, I can highly recommend Gerry. If you have any further questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, reading "Kristopher C. Moulton". The signature is written in a cursive, flowing style.

Kristopher C. Moulton, BS
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